

**Mod 05 Attachment 3: FY 2018 Quality Assurance Surveillance Plan (NIB)**

<b>AQL</b>	<b>Unsatisfactory</b>	<b>Satisfactory</b>	<b>GOOD</b>	<b>Exceptional</b>
Employment Growth Plan	Plan is submitted after the due date established in the agreement	100% of plan is submitted on time	100% of plan is submitted at least twenty one (21) to twenty nine (29) business days prior to the due date established in the agreement	100% of plan is submitted at least thirty (30) business days prior to the due date established in the agreement
Employment Growth plan and progress updates	Plan does not address 1 or more minimum elements	100% of minimum elements are adequately addressed in employment growth plan and progress updates	In addition to addressing the minimum elements, the CNA demonstrates at least one innovative approach or incorporates additional value-added component.	In addition to addressing the minimum elements, the CNA demonstrates two or more innovative approaches and incorporates additional value-added components.
Net employment hours growth Direct Labor Hours (DLH)	Less than 1% of employment growth outside of loss caused by significant government and business environmental disruptions (DLH)	1 -1.99% increase in annual net employment hours growth (DLH)	2 - 2.99% increase in annual net employment hours growth (DLH)	3% or greater increase in annual net employment hours growth (DLH)
Upward Mobility (Promotions) & Competitive Placement	Zero programs designed to positively impact upward mobility and competitive placement	One program designed and in place to positively impact upward mobility and placements by at least 1%	Two programs designed and in place to positively impact upward mobility and placements by more than 1% up to 2%	Two or more programs designed and in place to positively impact upward mobility and placements greater than 2%
Recommendation or Allocation Process	No procedure submitted to the Commission by deadline	Procedure submitted to the Commission by deadline	30% of all NPAs receive at least one assignment in 12 month period	40% of all NPAs receive at least one assignment in 12 month period
Producing NPAs Compliance with AbilityOne Regulatory Requirements	Four or more NPAs not visited each fiscal year (based on total active NPAs at the end of the FY) by NIB Compliance & Regulatory Affairs	No more than three NPAs not visited each fiscal year (based on total active NPAs at the end of the FY) by NIB Compliance & Regulatory Affairs	No more than two NPAs not visited each fiscal year (based on total active NPAs at the end of the FY) by NIB's Compliance & Regulatory Affairs	No more than one NPA not visited each fiscal year (based on total active NPAs at the end of the FY) by NIB's Compliance & Regulatory Affairs
Reps and Certs Timeliness, Accuracy & Completion	Four or more NPAs (based on total active NPAs at the end of the FY) Reps and Certs not submitted accurately, completely, and on time.	No more than three NPAs (based on total active NPAs at the end of the FY) Reps and Certs not submitted accurately, completely, and on time.	No more than two NPAs (based on total active NPAs at the end of the FY) Reps and Certs not submitted accurately, completely, and on time	No more than one NPA (based on total active NPAs at the end of the FY) Reps and Certs not submitted accurately, completely, and on time.

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PL Transactions Timeliness, Accuracy & Completion	Less than 75% of PL transactions are complete, and accurate in accordance with the Commission manuals	75% of PL transactions are complete, and accurate in accordance with the Commission manuals	Greater than 75% and up to 89.99% of PL transactions are complete, and accurate in accordance with the Commission manuals	90% or more of PL transactions are complete and accurate in accordance with the Commission manuals
Timely PL Addition Requests (Services Only)	More than one submitted less than 120 days before the start of the service project period of performance	One submitted at least 120 up to 129 days before the start of the service project period of performance	Average submission time is 130 to 149 days before the start of the service project period of performance	Average submission time is > 150 days before the start of the service project period of performance
Federal Procurement Training	No Federal procurement related training courses provided by the CNA	One class established to provide NPA Federal procurement related training	Two classes established to provide NPA Federal procurement related training	Three classes established to provide NPA Federal procurement related training.
NPAs Training Satisfaction	Less than 70% of NPAs report satisfaction with CNA training courses	Greater than 70% and up to 74.99% of NPAs report satisfaction with CNA training courses	Greater than 75% and up to 84.99% of NPAs report satisfaction with CNA training courses	85% or more of NPAs report satisfaction with CNA training courses
Training	No CNA training programs exist	Training program addresses business basics and business management	Training program addresses business management, business basics, and leadership training	Comprehensive training program established addressing leadership, business management, business basics, supervisory, and emerging professional training
Strategic Communications	Fewer than 6 minimum elements in the Strategic Communications PWS section 3.4.2. are accurate, complete and on time -- and/or several key elements are missing, incorrect or under-represented.	The 6 minimum elements in the Strategic Communications PWS section 3.4.2. are 85% to 89.99% accurate, complete and on time -- and/or reflect an approach or results that are near publication-ready or nearly implementable.	The 6 minimum elements in the Strategic Communications PWS section 3.4.2. are 90% to 97.99% accurate, complete and on time -- and/or reflect an approach or results that are near publication-ready or nearly implementable, or align the Strategic Communications solution with the AbilityOne Program's need, or deliver meaningful results	The 6 minimum elements in the strategic communications PWS section 3.4.2. are 98% or more accurate, complete and on time -- and/or reflect an approach or results that are publication-ready or implementable; or demonstrate an innovative or strategic approach; or take all elements into account; or deliver significant results.
Reports	Less than 98%% of reports required by the PWS are submitted on time and accurate	98% of reports required by the PWS are submitted on time and accurate	98.1% to 99.9% of reports required by the PWS are submitted on time and accurate	100% of reports required by the PWS are submitted on time and accurate