



**AbilityOne Program Fee Ceilings
for National Industries for the Blind and SourceAmerica
for October 1, 2024, to September 30, 2025**

WASHINGTON, D.C., September 27, 2024 – The U.S. AbilityOne Commission has established the following AbilityOne Program Fee Ceilings for October 1, 2024, through September 30, 2025: 3.75% for National Industries for the Blind (NIB) and 3.75% for SourceAmerica.

The Commission extended the FY 2024 Program Fee Ceilings for one year to allow it time to establish updated Cooperative Agreements with the Central Nonprofit Agencies (CNAs).

The Program Fee Ceilings apply to Procurement List additions, annual price changes for products, base year renewals for services, and bilateral contract modifications that result in a price change submission to the Commission.

The Commission is the independent Federal agency that administers the AbilityOne Program.

The Program Fee Ceiling is a specified percentage that the Program Fee collected may not exceed. Formerly known as the “CNA Fee,” the Program Fee is a percentage of the sales revenue of each contract for a product or service on the AbilityOne Procurement List. The Program Fee is paid by AbilityOne-participating nonprofit agencies to their CNA, either NIB or SourceAmerica, to fund CNA activities that facilitate the operations of the AbilityOne Program.

The Commission’s authority to set Program Fee Ceilings is specified in the Code of Federal Regulations (see 41 C.F.R. § 51-2.2(f); 41 C.F.R. § 51-3.5; and 41 C.F.R. § 51-4.3(b)).

Federal customers seeking more information should contact the Commission staff at info@abilityone.gov, or Shelly Hammond at shammond@abilityone.gov or (571) 457-9468. Nonprofit agencies should contact their CNA.



About the U.S. AbilityOne Commission

The AbilityOne Program is administered by the U.S. AbilityOne Commission, the operating name of the Committee for Purchase From People Who Are Blind or Severely Disabled. The Commission is an independent Federal agency composed of 15 Presidential appointees: 11 represent Federal agencies, and four serve as private citizens who are knowledgeable about employment barriers facing people who are blind or have significant disabilities.

About the AbilityOne Program

The AbilityOne Program facilitates the use of government procurement to provide employment in the United States for people who are blind or have significant disabilities. Approximately 37,000 individuals, including approximately 2,500 veterans, are employed nationwide at more than 420 nonprofit agencies from Maine to Guam. AbilityOne provided more than \$4 billion in products and services to approximately 40 Federal government agencies in FY 2023.

